



BOARD HIGHLIGHTS

August 21, 2019 School Board Meeting

➤ Recognitions of Visitors/Public Comment

Recognition of Spring 2019 Reynolds District 10, Region 1 Girls Softball All-Stars Recognition under the Direction of **Head Coach Taryn Dobson**:

- **Kelly Park**, Grade 12 – Region 1 First Team Selection – Third Baseman
- **Grace Deschand**, Grade 12, Region 1 First Team Selection – Outfielder
- **Lauren Bonner**, Grade 10, Region 1 Second Team Selection – Pitcher

Recognition of Spring 2019 Reynolds District 10, Region 3 Boys Baseball All-Stars Recognition under the Direction of **Head Coach Bob Foust**:

- **Jacob Moser**, Grade 11 - Region 3 All-Stars, First Team Selection – First Baseman
- **Hunter Jones**, Grade 12 - Region 3 All-Stars, Second Team Selection – Utility Player

Mr. John Tofani and **Mr. Mike Mason** - Football Field New Sound System Demonstration and Presentation of Track & Field Records/State Champions Recognition Sign

Acknowledged Equipment and Furniture Donations from District Solicitor - Steele Schneider Law Firm, Pittsburgh, PA to the Reynolds School District: Smart Board, Projector, 3 Desks, 3 Office Chairs, Bookcase and Water Cooler

➤ Board Committee/Board Representative Reports

Academics, Activities, and Transportation Committee

- Post-Season Opt-Out for HS Athletic Teams

Buildings, Grounds, and Technology Committee

Capital Project Bids – Approved by Superintendent per 6/19/2019 Board Authorization to Accept Bids/Quotes Remaining on the 2019 Summer Capital Project List, Contingent Upon Costs Falling within Estimates: [Agenda Item 12.2]

- Capital Project Bid – ELEM -Top Coating South Parking Lot – **J&T Paving, Inc.** of Greenville, PA - **\$27,202**
- Capital Project Bid – HS/ELEM – Seal Coating Chip & Tar Area – **Landfried Paving** of Greenville, PA - **\$14,588.50**
- Capital Project Bid – HS/ELEM – Refurbishing Nine (9) Security Gates – **G&J Fencing** of Transfer, PA - **\$8,550**

Personnel & Policy Committee

- Second Readings/Adoptions – *Agenda Items 11.1 – 11.12*
- First Reading – Revised Policy #008 – Line Staff Organization Chart - *Agenda Item 11.13*

➤ Policies/Procedures/Legal Agreements

- *Second Reading and Adoption* – Revised Policy 150 – Programs – Title I – Comparability of Services
- *Second Reading and Adoption* – Revised Policy 220 – Pupils – Student Expression/Distribution and Posting of Materials
- *Second Reading and Adoption* - *New Policy 220 Attachment* – Pupils – Student Expression/Distribution and Posting of Materials
- *Second Reading and Adoption* – Revised Policy 335 – Administrative Staff – Family and Medical Leaves
- *Second Reading and Adoption* – Revised Admin. Reg. 335-AR-0 – Administrative Staff – Family and Medical Leaves – Eligibility/Types of Leaves
- *Second Reading and Adoption* – Revised Policy 435 – Professional Staff – Family and Medical Leaves
- *Second Reading and Adoption* – Revised Admin. Reg. 435-AR-0 – Professional Staff – Family and Medical Leaves – Eligibility/Types of Leaves

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

- *Second Reading and Adoption* – Revised Policy 535 – Classified Staff – Family and Medical Leaves
- *Second Reading and Adoption* – Revised Admin. Reg. 535-AR-0 – Classified Staff – Family and Medical Leaves – Eligibility/Types of Leaves
- *Second Reading and Adoption* – Revised Policy 913– Community – Nonschool Organizations/ Groups/ Individuals
- *Second Reading and Adoption* – *New* Admin. Reg. 913-AR-0 – Community – Nonschool Organizations/ Groups/Individuals
- *Second Reading and Adoption* – *New* Admin. Reg. 913-AR-1 – Community – Nonschool Materials Distribution/Posting Request Form
- *First Reading* - Revised Policy #008 – Board Operations - Line Staff Organization Chart
- Approved Team Play-off Rules for Reynolds School District

➤ **Buildings and Grounds**

Accepted Bids Pre-Approved by Superintendent per 6/19/2019 Board Authorization to Accept Bids/Quotes Remaining on the 2019 Summer Capital Project List, Contingent Upon Costs Falling within Estimates:

- Capital Project Bid – ELEM -Top Coating South Parking Lot – **J&T Paving** of Greenville, PA - **\$27,202**
- Capital Project Bid – HS/ELEM – Seal Coating Chip & Tar Area – **Landfried Paving** of Greenville, PA - **\$14,588.50**
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➤ **Educational Programs/Student Activities**

- Acknowledged Booster Clubs and Officers for 2019-20 School Year
- Approved Faculty Handbooks for 2019-20 School Year: Reynolds Junior-Senior High School and Reynolds Elementary School
- Approved Purchase of New Elementary Guidance Curriculum by Second Set for Grades K-6 for 2019-20 SY, Total Cost = \$4,529 to be Paid from Title IV Budget and Includes Classroom Kits, Online Training, and Lesson Notebooks
- Approved 2019-20 Cyber Technology Agreement between Midwestern Intermediate Unit IV Cyber Service and RSD
- Approved Mercer County Behavioral Health Commission, Inc. Agreement for Services for 2019-20 School Year
- Approved Day Student Education Agreement with Glade Run Lutheran Services, d/b/a St. Stephens Lutheran Academy and St. Stephens Academy Utica for 2019-20 School Year
- Approved Stand-by, Non-Pullable Ambulance Service Provider for 2019 Football Season – **Elite EMS Inc.**, Hermitage, PA [Providing Advanced Truck with EMT Service] at \$75/Hr. for 3/Hrs./Game = \$225/Game

➤ **Finance**

- Approved Food Service Bakery and Dairy Quotations/Vendors for **2019-20** School Year:
 - ✓ Bakery Products – **Nickles Bakery**, Youngstown, OH
 - ✓ Dairy Products – **Marburger Farm Dairy**, Evans City, PA

**Periodically, purchases of dairy products and baked goods are made from other companies due to the timeliness of delivery or to the specialized nature of the products they provide.*

- Approved Reynolds School District Breakfast/Lunch Prices for **2019-20** School Year:

Breakfast: Students – **FREE** (No Increase)

Lunch: Elementary Students – **FREE** (No Increase)
 Secondary Students – **FREE** (No Increase)
 Adult – **\$3.65** (No Increase)

- *Double Lunches: Secondary- \$2.50 / Elementary- \$2.00 (No Increase)*
- *Extra Entrees: Secondary- \$1.75 / Elementary- \$1.00 (No Increase)*
- *Snacks and A la Carte Items are not included and sold on a cash basis.*
- *No student charges will be permitted.*

- Approved Mercer County Head Start Letter of Agreement for Head Start and Pre-K Counts Classroom Rental and Contract to Purchase Meals at Reynolds Elementary School for **2019-20** School Year with Type “A” Lunch Costs Set @ **\$3.20** (\$.10 Increase) and Breakfast @ **\$1.65** (\$.05 Increase) and Snacks (if provided) @ **\$.75** (\$.05 Increase)

- Reviewed Pennsylvania State Tax Equalization Board Report
(Attached for Information; Objections Due On or Before 09/22/2019)
Total 2018 Market Value - \$354,871,143
2018 Market Value Changes = [+ 0.3%]
(2018 = \$343,456,273)
*Objections: **NONE***
- Approved Mercer County Court of Common Pleas, Civil Action Law 2019-1306, **Judicial Sale** of Borough of Fredonia Real Estate known as **57 Main St., Fredonia, PA**, Exonerating Delinquent Taxes in the Amount of **\$7,291.44** in Order for Mercer County Tax Claim Bureau to Sell Property via Sale Law of 1947, Public Law No. 1368 (Sale Price to be Not Less than \$1,250, Cost Set to Cover MCTCB Costs/Fees)
- Approved Mercer County Court of Common Pleas, Civil Action Law 2019-1308, **Judicial Sale** of Delaware Township Real Estate known as **97 Shearer Rd., Fredonia, PA**, Exonerating Delinquent Taxes in the Amount of **\$828.41** in Order for Mercer County Tax Claim Bureau to Sell Property via Sale Law of 1947, Public Law No. 1368 (Sale Price to be Not Less than \$1,250, Cost Set to Cover MCTCB Costs/Fees)
- Approved Tax Exonerations/Additions for Tax Year 2018:
 - ✓ Delaware Township – Per Capita Tax Exonerations (\$ 170.00)
 - ✓ Delaware Township – Real Estate Tax Exonerations (\$ 4,801.62)
 - ✓ Delaware Township – Real Estate Tax Addition \$ 980.02
 - ✓ West Salem Township – Per Capita Tax Exonerations (\$ 180.00)

➤ **Personnel**

- Approved Not Filling the Following Positions for 2019-20 School Year through Attrition Due to Budgetary Constraints; District to Reassess During 2020-21 Budget Review:
 - Elementary Assistant Principal Position
 - Secondary Assistant Principal Position
 - Assistant to the Director of Systems/Education Technology
- Approved Substitute Teacher List – 2019-20 School Year, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers
- Approved Master Substitute Support Personnel List – 2019-20 School Year, Wage Set at \$9.00/Hour, [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher’s Aides, and Substitute Transportation Courier], Substitute Nurse’s Assistants Wage Set at \$10.00/Hour
- Employed Two (2) Standing Substitute Teachers Reporting to Work Each Day When School is in Session, Hired for the 2019-20 School Year with No Benefits, No Seniority Shall Accrue, Positions Do Not Have Any Right(s) to Job Security or Continued Employment Beyond Current Assignment, Salary Set at \$125/Day, Effective 08/26/2019:
 - Giardina, Niki, Transfer, PA - *Certification: Elementary (PK-6), Special Ed (PK-8)*
 - Lumpp, Roslyn, Hermitage, PA – *Certification: Elementary (Mr. Jim Lumpp’s Spouse)*
- Approved 2019-20 Professional and Support Staffing Assignment Charts
- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2019-20** Athletic/Activity Season Year:
 - Shrock, Emory, Greenville, PA – Volunteer Cross Country Coach – *No Salary Provision*
 - Boland, Meghan, Greenville, PA – Volunteer Girls Volleyball Coach – *No Salary Provision*
 - Santom, Hannah*, Grove City, PA – Volunteer Girls Volleyball Coach – *No Salary Provision*
 - Santom, Hannah*, Grove City, PA – Head Girls Volleyball Coach, Salary – Level A (\$2,198) and Junior High Volleyball Coach, Salary – \$17/Hr., Split 200 Program Hours
**(Per Policy 303.1 - Father is Mr. Wayne Santom, RHS Teacher)*
 - Moore, Mark, Greenville, PA – Volunteer Football Coach, *No Salary Provision*
- Employed Susan Palmiter, Greenville, PA as a Kindergarten Camp Substitute Teacher Aide at \$9/Hr., Effective Retroactively to August 12–16, 2019
- Approved Regular and Substitute Transportation Driver/Aide List for 2019-20 School Year
- Approved Resignation(s):

Employee:	<u>Boyer, Lenora</u> , Cochranton, PA
Position(s):	Head Girls Volleyball Coach and Jr. High Girls Volleyball Coach
Effective:	July 10, 2019

Employee: Stevenson, Louanna, Greenville, PA
Position(s): District Food Service Worker (4 Hrs./Day)
Building: Reynolds Elementary School
Effective: August 5, 2019
Start Date: 01/08/2015 [4-1/2 Yrs. of Service]

- Approved Memorandum of Understanding between Reynolds School District and Reynolds Educational Support Personnel Association (RESPA) Providing \$1.00/Hour Stipend for District Food Service Purchasing Agent Position, Effective 9/01/2019
- Approved Restructuring of Special Education Department:

- RESOLVED THAT Scott Shearer, Amy Leczner, and John Sibeto each shall receive a **THREE THOUSAND DOLLAR (\$3,000.00)** annual salary increase for assuming additional special education duties coincident with the establishment of an Acting Special Education Coordinator/School Psychologist position, such salary to be paid retroactive to **July 1, 2019** and to continue so long as such duties are performed
- RESOLVED that the positions of Acting Special Education Coordinator/School Psychologist and Head Special Education Teacher be created pending the hiring of a permanent Special Education Coordinator/School Psychologist. RESOLVED FURTHER that Lisa Hixenbaugh be appointed to the 12-Month Act 93 position of Acting Special Education Coordinator/School Psychologist at an annual base salary of **\$ 79,272** pursuant to the terms of attached **Memorandum of Understanding** Approved effective retroactively to **July 1, 2019**
- Approved Head Special Education Teacher Position Description

Employee: Samantha Montesano, Greenville, PA [*Change of Position*]
From: Elementary First Grade Teacher
To: Head Special Education Teacher (District-wide)
Effective: 2019-2020 School Year (*One Year Position - Pursuant to Terms of MOU (Agenda Item 15.11.2)*)
Salary: *In Addition to Base Salary-* Stipend of \$1,150 Plus an Amount Equal to \$1.50/Special Education Pupil According to 3rd Day Enrollment Figures per REA CBA

Employee: Beth Shalenberger, Transfer, PA [*Change of Position*]
From: Elementary Special Education Teacher
To: Elementary First Grade Teacher
Effective: 8/21/2019 - *Pursuant to Terms of MOU (Agenda Item 15.11.2)*

➤ **Transportation:**

- Approved Bus Routes and Stops for the **2019-20** School Year (*On File*)
- Approved Annual Resolution Regarding Route Changes for the **2019-20** School Year:
It is hereby resolved that the Reynolds School Board authorizes the Supervisor of Transportation and Child Accounting, with the approval of the Superintendent, to alter bus routes and to add or delete stops for pupils in order to meet both the minimum requirements of the law and school district policy.
- Approved Transportation Contracts for Reynolds School District to Transport Students Outside of the District as Listed for the **2019-20** School Year:
 - Jamestown Area SD – Estimated Cost of \$17/Day for 2 Students
 - Mercer Area SD – Estimated Cost of \$13/Day for 2 Students
 - Shenango Valley Catholic School System - \$85/Day to/from Designated Greenville, PA Bus Stop
- Approved Transportation Services Contract with Erdos Transport Services, Mercer, PA for Outside District Routes for the **2019-20** School Year, including Early Intervention, Private, Parochial and Other Public Schools as well as for Students under McKinney-Vento Homeless Act
- Approved Transportation Services Contract with School Transportation Services LLC, Sharon, PA for Outside District Routes for the **2019-20** School Year, including Early Intervention, Private, Parochial and Other Public Schools as well as for Students under McKinney-Vento Homeless Act

➤ **Next Meeting Date:**

September 18, 2019

Reynolds School Board Regular Meeting –6:00 PM